

**Directorate of Rules (HR&A) WAPDA
Publication No.8
VI (Edition)**

PAKISTAN
WATER AND POWER
DEVELOPMENT AUTHORITY



THE PAKISTAN WAPDA EMPLOYEES
(PROVISION OF ARTIFICIAL LIMBS TO
DISABLED PERSONS) RULES, 1978

(AS AMENDED UPTO JANUARY 2014)

**PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY**

Phones.: 69911/352
Grams: WAPDA LAHORE

632-Wapda House,
Lahore

No. SO (R&CM)/51/6573-7079

Dated 31st August, 1978

In exercise of the powers conferred by Section 18 of the Pakistan Water and Power Development Authority Act, 1958 (West Pakistan Act No. XXXI of 1958) the Pakistan Wapda is pleased to make and notify the following Rules namely:

THE PAKISTAN WAPDA EMPLOYEES (PROVISION OF ARTIFICIAL LIMBS TO DISABLED PERSONS) RULES, 1978

1. Short Title, Application and Commencement

- (a) These Rules may be called the Pakistan Wapda Employees (Provision of Artificial Limbs to Disabled Persons) Rules, 1978.
- (b) These Rules will apply to all Wapda Employees including Government Servants of the former Electricity Department transferred to Wapda.
- (c) These Rules will cover all cases (including past) of the employees who are/ were incapacitated due to paralysis as a result of injuries sustained/accident, during performance of official duties.
- (d) These Rules shall come into force with immediate effect.

***12. Composition of Medical Board**

To determine percentage of disability (according to the Schedule of Compensation) and the requirements of the affected employees, a Medical Board shall be constituted by the Director General Medical Services comprising of the following Medical Officers :-

- | | | |
|---|---|-----------|
| - | Medical Superintendent/Deputy Medical Superintendent/Senior Medical Officer | President |
| - | Two Medical Officers | Members |

The proceedings of the Medical Board will be submitted to the Director General Medical Services for final approval.

***23. Procedure**

(a) A Wapda employee requiring initial issue of artificial limbs/surgical appliances/ wheel chair etc. will be required to appear before the Medical Board for assessment of percentage of his disability and requirement of artificial limbs/surgical appliances. On the recommendations of the Medical Board, arrangements will be made by the Director General Medical Services, Wapda, with Fauji Foundation Medical Centre, Rawalpindi or with the Pakistan Society for Rehabilitation of the Disabled, Lahore, or with the Orthopaedic Workshop, Mayo Hospital, Lahore or such other institutions located in Pakistan, for the supply of artificial limbs. The patient will be taken to Rawalpindi/Lahore or to any other station in Pakistan, as the case may be, for measurement and brought back to the station of his residence at Authority's expense. The class of transportation shall be as under:

¹Substituted Vide O.M. No. S/DD (Rules)/07456/27/87163-962 dated 26-09-84 (Annex-I)

²Substituted Vide OM. No. S/DD (Rules)/07456/27/ 74068-887 dated 6-10-85 (Annex-II)

- *1. **Category-I** Wapda employees in BPS-17 and above and all those in receipt of pay exceeding Rs.5330 per month. Accommodation of the highest class by whatever name be it called.
- *2. **Category-II** Wapda employees drawing pay exceeding Rs.1725 but not exceeding Rs.5330 per month first class (Sleeper) accommodation. If travelling on a line which does not provide first class (Sleeper), the next lower class.
3. **Category-III** All Wapda employees excluding those in BPS-1 and BPS-2-first class (Sitter) accommodation. If travelling on a line which provides no first class (Sitter) accommodation, the next lower class.
4. **Category-IV** Wapda employees in BPS-I and BPS-2 lowest class by whatever name be it called."

If the condition of a patient demands, the Medical Board may recommend a deviation to the above authorization.

- Note:-**
- (a) An attendant may also be allowed/sanctioned by the Medical Board to travel with the crippled/disabled employee to remain with him. All expenses of the attendant regarding board/lodging and transport will be borne by WAPDA. The attendant will also be given the same class as the patient. If Wapda transport is not available hiring of full Taxi/Rickshaw will be admissible.
 - (b) In case the artificial limbs/surgical appliances already supplied require renewal/repair/adjustment, the employee will report to the Director Welfare Wapda, for necessary action.
 - (c) When the individual is required to attend the Rehabilitation Centre which initially supplied the artificial limbs/surgical appliances etc., he will be sent at the expense of Wapda. In case only the artificial limbs/surgical appliances etc. is to be despatched to the Rehabilitation Centre which initially supplied, this will be sent to them direct on Wapda's expense for repair/adjustment and return. After this, it will be issued to the individual concerned.

4. Administrative Arrangements

- (a) The boarding/lodging and provision of transport at Rawalpindi will be arranged by the S.E. Rawalpindi. At Lahore it will be done by Director Welfare.
- (b) Disabled Wapda employee reporting to Wapda Hospitals will be admitted as Indoor patient for the duration of treatment.
- (c) Director Welfare Wapda will maintain full record of all disabled persons in a separate register.
- (d) Where annual check up of the disability is considered necessary, the matter will be initiated by Director Welfare to the DGMS at Wapda's expense.
- (e) The limbs will be provided under the administrative arrangements of the DGMS.

*1 Substituted Vide O.M. No. DG (S&GA)/DD (R)/07456/27/16564-17863 dated 09-05-96 (Annex-III)

- (f) Payment of the cost of limbs and allied expenses will be sanctioned by the Member (Finance) / Managing Director concerned *¹Managing Director (Admn). Actual payments will, however, be made by the Head of the Department/Division of the individual concerned.

**BY ORDER OF THE AUTHORITY
(KAZIM ALI KHAN)
Section Officer (R&CM)**

*¹Post upgraded Vide O/O No. DG/DD (R)/07459/1/XIV/12069-13369 dt. 02.06.2009 (Annex-IV)

PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY

Telephone: 211112 & 69911/204
Telegrams : WAPDA LAHORE

740-Wapda House,
Lahore

No. S/DD (Rules)/07456/27/87163-962

26th September. 1984

OFFICE MEMORANDUM

Subject : THE PAKISTAN WAPDA EMPLOYEES (PROVISION OF ARTIFICIAL LIMBS TO DISABLED PERSONS) RULES, 1978, AMENDMENT

The Authority has decided to make the following amendment in the Pakistan Wapda Employees (Provision of Artificial Limbs to Disabled Persons) Rules, 1978 with immediate effect:-

The existing Rule 2 "Composition of Medical Board" may be substituted with the following:-

"2. Composition of Medical Board.

To determine percentage of disability (according to the Schedule of Compensation) and the requirements of the affected employees, a Medical Board shall be constituted by the Director General Medical Services comprising of the following Medical Officers:-

| | |
|---|-----------|
| Medical Superintendent/Deputy Medical Superintendent/Senior Medical Officer | President |
| Two Medical Officers. | Members |

The proceeding of the Medical Board will be submitted to the Director General Medical Services for final approval."

**Colonel
(Idrees Mohsin)
Secretary, WAPDA**

Distribution
As per list 'D'

**PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY**

Telephone: 222112 & 69911/204
Telegrams : WAPDA LAHORE
No. S/DD (Rules)/07456/27/74068-887

740-Wapda House,
Lahore
6th October 1985

OFFICE MEMORANDUM

Subject : THE PAKISTAN WAPDA EMPLOYEES (PROVISION OF ARTIFICIAL LIMBS TO DISABLED PERSONS) RULES, 1978 - AMENDMENT

The Authority has decided that for the existing sub Rule (a) of Rule 3 of the "Pakistan Wapda Employees (Provision of Artificial Limbs to Disabled Persons) Rules, 1978" the following shall be substituted:-

"3. Procedure

(a) A Wapda employee requiring initial issue of artificial limbs/surgical appliances/wheel chair etc. will be required to appear before the Medical Board for assessment of percentage of his disability and requirement of artificial limbs/surgical appliances. On the recommendations of the Medical Board, arrangements will be made by the Director General Medical Services Wapda with Fauji Foundation Medical Centre, Rawalpindi or with the Pakistan Society for Rehabilitation of the Disabled, Lahore or with the Orthopedic Workshop, Mayo Hospital, Lahore or such other institutions located in Pakistan, for the supply of artificial limbs. The patient will be taken to Rawalpindi/Lahore or to any other station in Pakistan, as the case may be, for measurement and brought back to the station of his residence at Authority's expense. The class of transportation shall be as under:-

1. **Category-I** Wapda employees in BPS-17 and above and all those in receipt of pay exceeding Rs.5330 per month. Accommodation of the highest class by whatever name be it called.
2. **Category-II** Wapda employees drawing pay exceeding Rs.1725 but not exceeding Rs.5330 per month first class (Sleeper) accommodation. If travelling on a line which does not provide first class (Sleeper), the next lower class.
3. **Category-III** All Wapda employees excluding those in BPS-1 and BPS-2-first class (Sitter) accommodation. If travelling on a line which provides no first class (Sitter) accommodation, the next lower class.
4. **Category-IV** Wapda employees in BPS-I and BPS-2 lowest class by whatever name be it called."

**Colonel
(Idrees Mohsin)
Secretary, WAPDA**

Distribution
Ap per List 'D'

PAKISTAN
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Services & General (Admn)
332-WAPDA House,
Lahore.

No. DG (S&GA)/DD (Rules)/07456/27/16564-17863

9th May 1996.

OFFICE MEMORANDUM

Subject:- THE PAKISTAN WAPDA EMPLOYEES (PROVISION OF ARTIFICIAL LIMBS TO DISABLED PERSONS) RULES, 1978-AMENDMENT.

In the light of amended Rule 15 of the Pakistan WAPDA Travelling Allowance Rules, 1982, as per Office Memorandum No. GM (A)/DD (R)/07456/52/VII/10950-12149 dated 19.02.1996, the existing entries against category I and category II under Rule-3(a) of the subject Rules are substituted as under:-

- a. "Category-I-WAPDA employees in BPS-17 and above and those in receipt of pay exceeding Rs. 5330/- per month. Accommodation of the highest class by whatever name be it called."
- b. "Category-II-WAPDA employees drawing pay exceeding Rs. 1725/- but not exceeding Rs. 5330/- per month-first class (sleeper) accommodation. If traveling on a line which does not provide first class (sleeper), the next lower class".

(Kh. Sajjad Haider)
Director General

Distribution:

1. As per List 'D'.
2. Assistant Director (E.IA) S&GA, WAPDA, Lahore.

PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY

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Office of
Director General (S&GA)
332-WAPDA House Lahore.

No. DG/DD (R)/07459/1/XIV/12069-13369

Dated:- 02 June, 2009

OFFICE ORDER

Subject:- UPGRADATION OF THE POST OF GM (ADMN) AS MD (ADMN).

Consequent upon upgradation of the post of General Manager (Admn) WAPDA as Managing Director (Admn) by the Authority vide Finance (Reg.) Office Order No. SO (IMPL)/12-29/Authority/Vol-XIII/4377-4412 dated 27.05.2009, it is notified that the words "General Manager (Admn)" wherever occur in the Service Rules, Selection/Promotion Boards as well as for competency in granting financial and administrative powers etc. shall stand substituted w.e.f. 22.05.2009 as "Managing Director (Admn)" till further orders.

(Parvaiz Ahmad)
Director General (S&GA)

Distribution:-

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